



Adding Agile
Flavor to the
dark spots of
our minds



4 ways we used to treat our blind spots



ÅjimehV

Expanding Business Consciousness

Anti Pattern 1 – Org. lvl Managers' Day

Long linear day

20-30 minutes each

We don't really listen when it takes so long





O'BRIEN'S
PUB & RESTAURANT

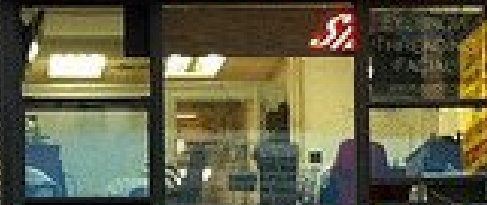


Golden
Times

NAILS & FOOT SPA



MONACO **BEAUTY SALON**



the hon

Restaurant **SH PUB 13**

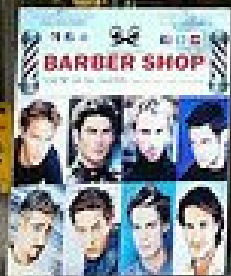
O'Brien's Pub

MARGON RESTAURANT
CUBAN CUISINE
212 254-8219

NAILS & FOOT SPA
212 254-8219

minar
INDIAN RESTAURANT
212 254-8219

WE BUY & SELL
GOLD, DIAMONDS, PEARLS, RUBIES
ESTATES & ANTIQUE JEWELRY - COINS
MONACO BEAUTY SALON
212 254-8219







I want to be **Proactive** - look at what **interests** me
Allow **Choice** – Create commitment
Let me talk and ask, Let me **feel alive**

Solving the Pattern 1

Bazaar of ideas

Make it experiential and fun

Try to challenge the normal

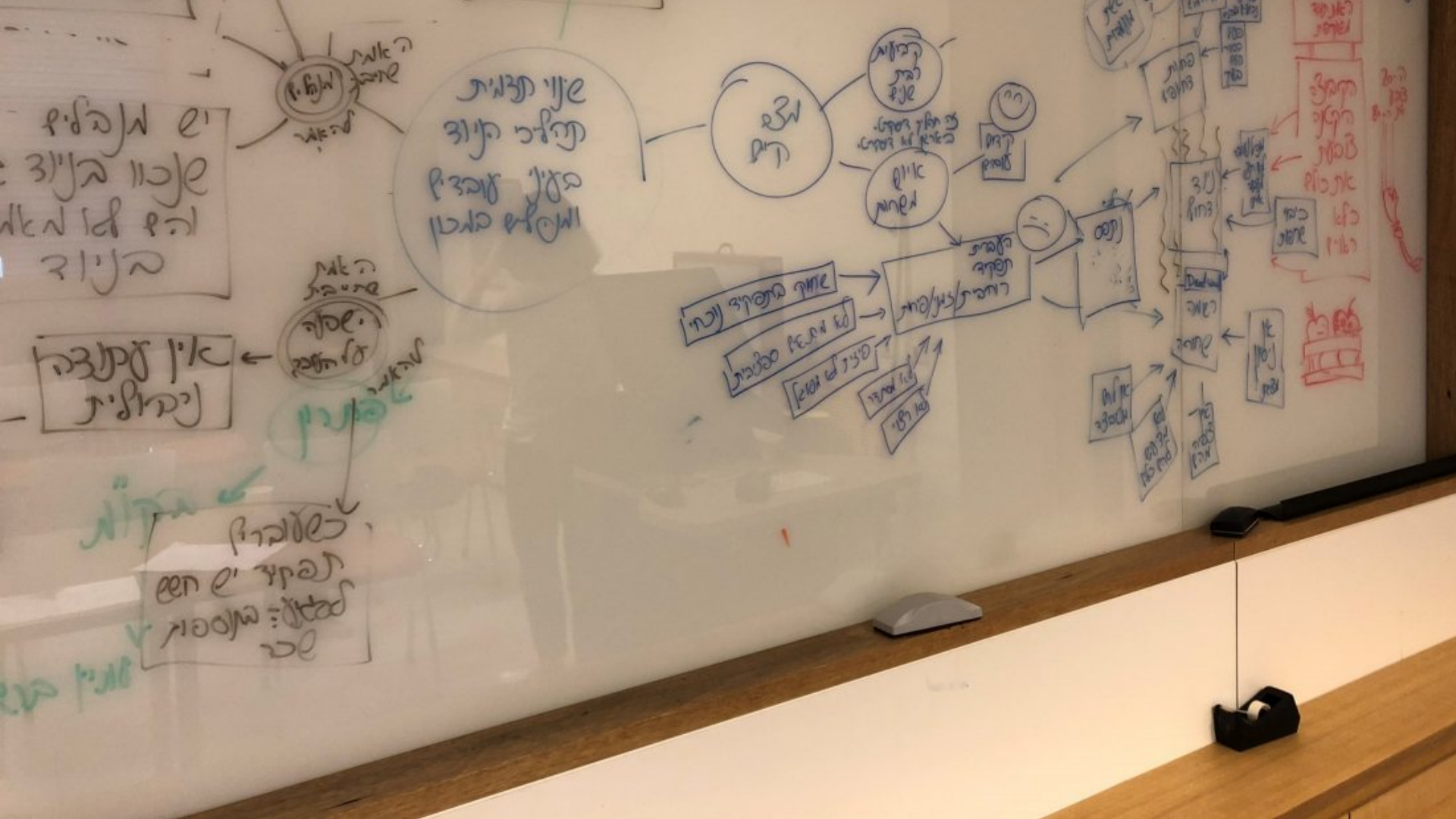
Anti Pattern 2 - Group Lvl Problem Solving

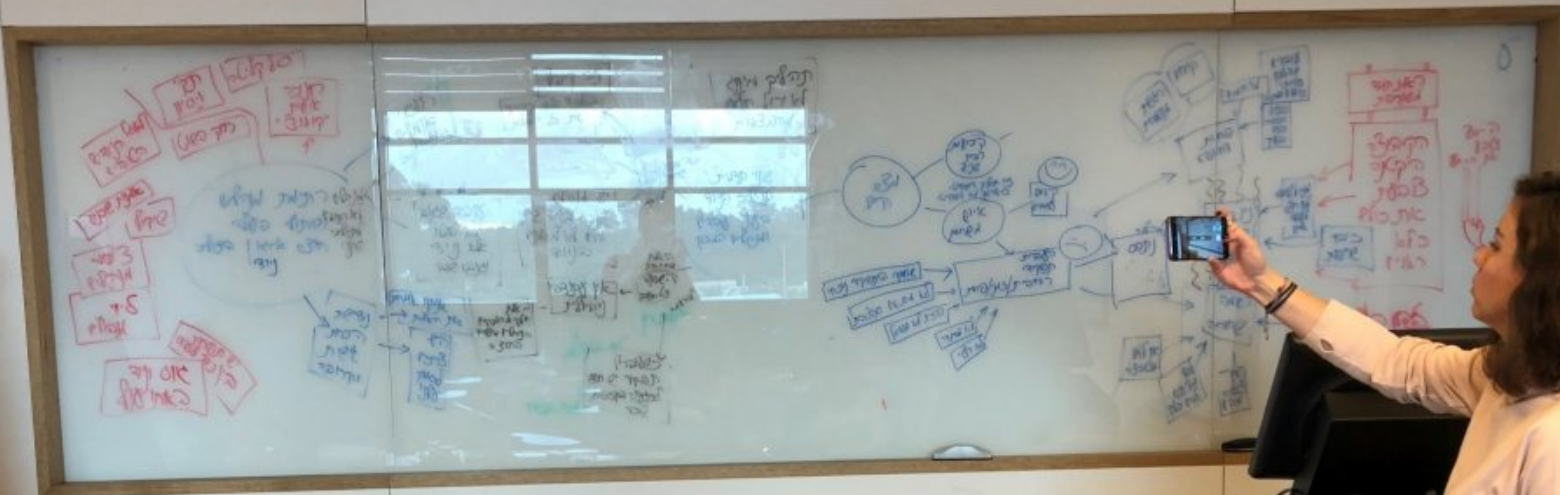
We don't see the whole picture

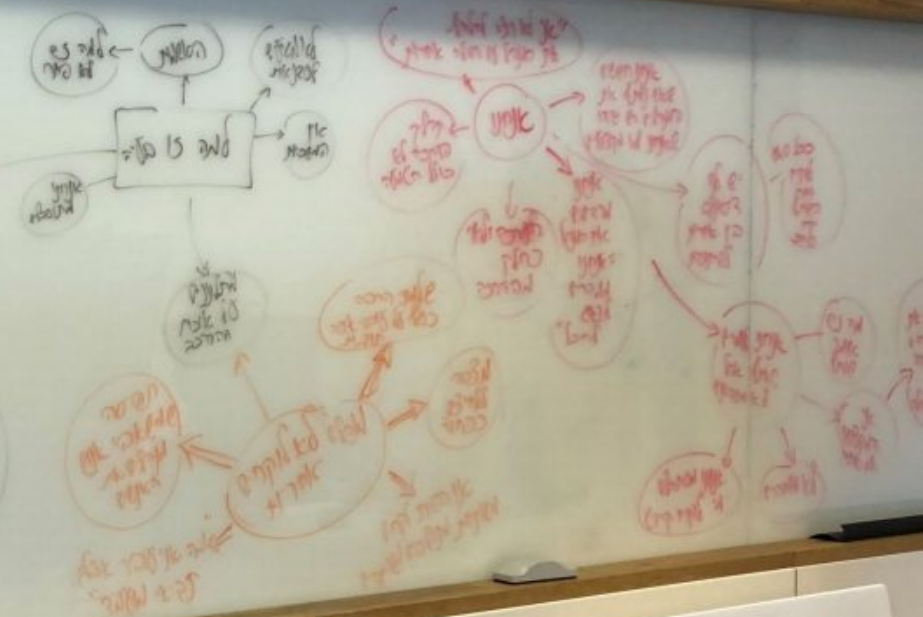
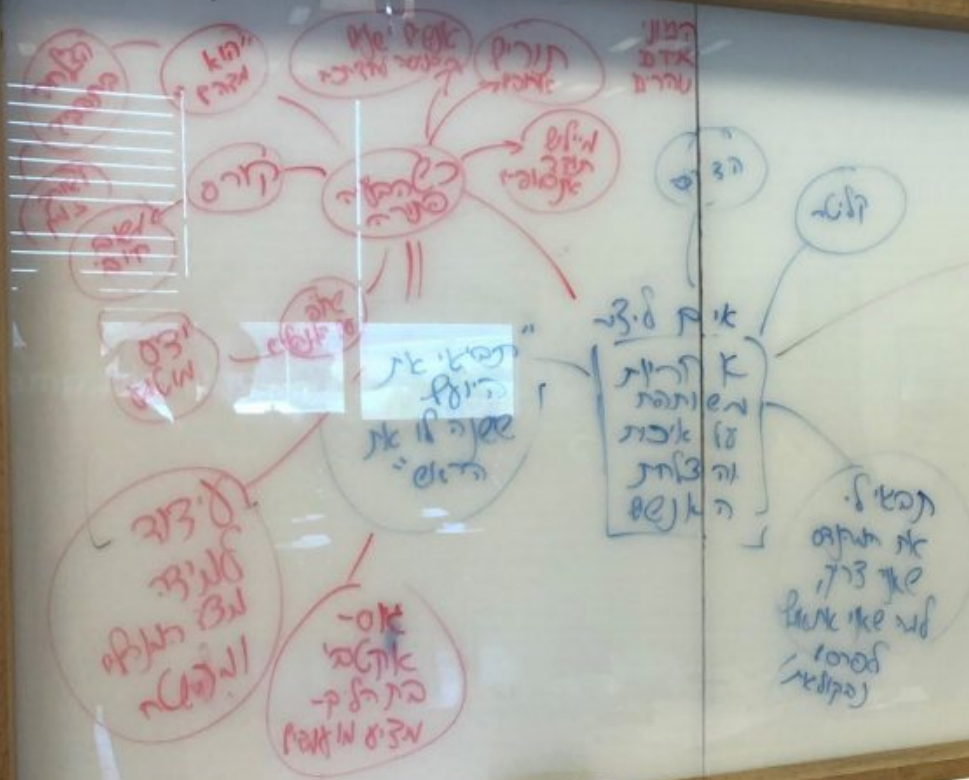
We don't consider all aspects

We don't see it as a team

We just collect dots, we don't connect them

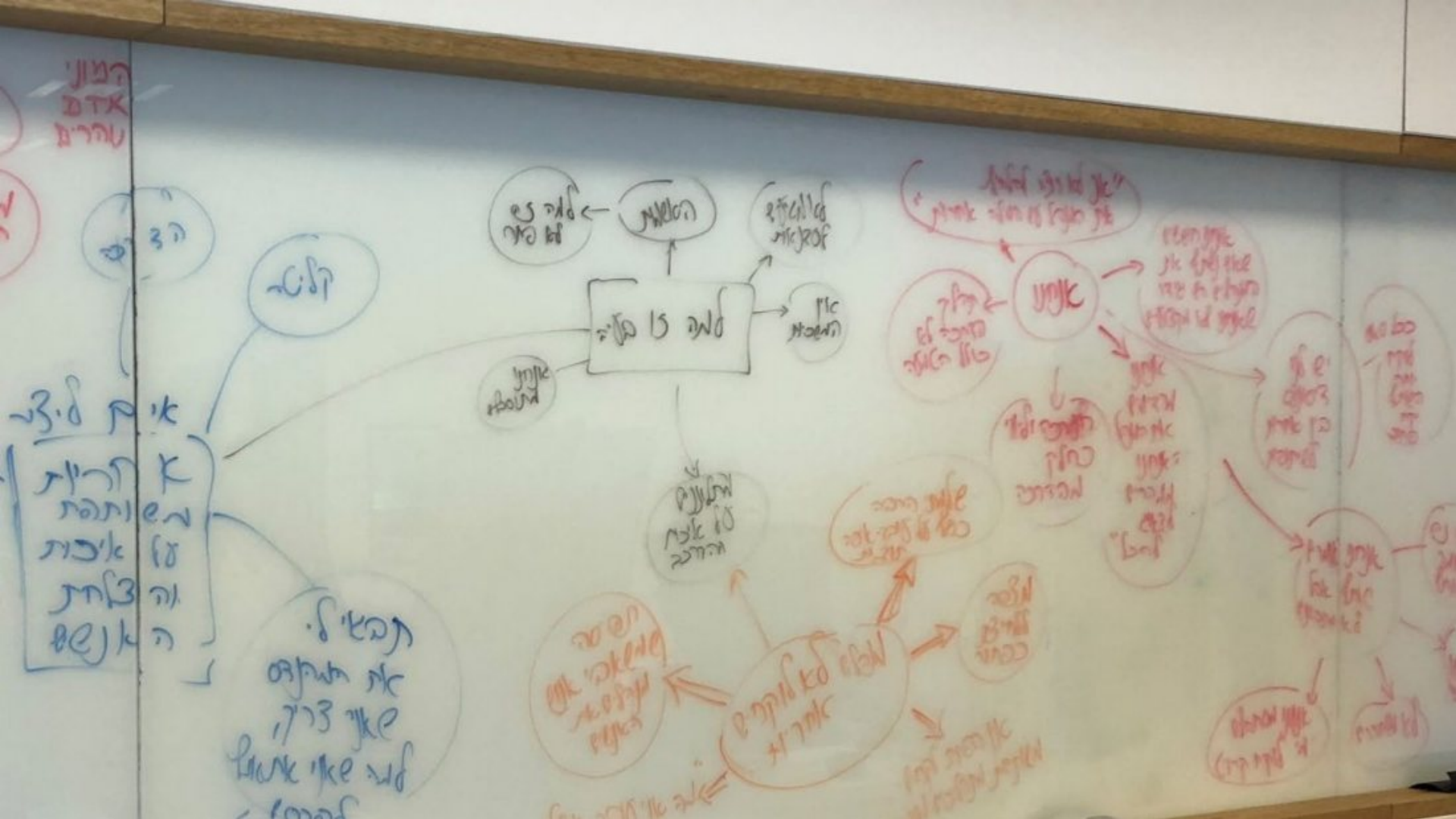






המחנה

- אנשים**
 - המורה
 - התלמידים
 - הוראות
- מקום**
 - הבניין
 - הסביבה
- זמן**
 - השעות
 - הימים
- כלים**
 - הציוד
 - המבחנים
- תוצאות**
 - הציונים
 - ההישגים

[illegible]

Team mind mapping:

Tossing all on the table

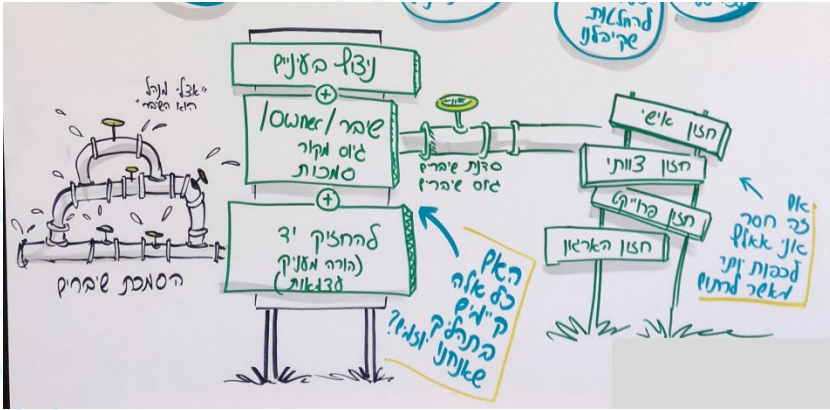
Identify main anchors / common themes

Identify strengths / risks / opportunities / challenges

Reveal the structure

Build a road-map

Keep all side roads, they may become main



thinking about plan
polishing it
branding my plan
picturing it in my mind
Easier to explain
Easier to market

Making it mine!

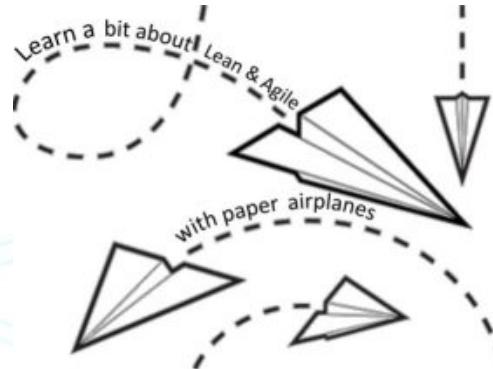
Solving the Pattern 2

Mind mapping
Simple Visualization
Physically Connect Dots
Make it Fun

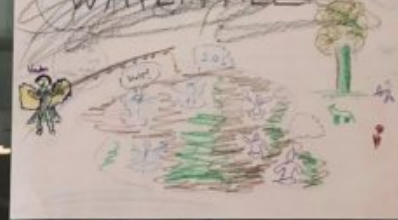
Anti Pattern 3

Group lvl - in

We use methods as a solution in a box, but make them fit us
We learn to fail fast, but we fail the method slowly







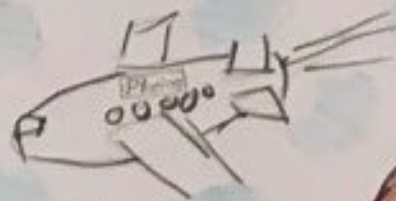
9

from 1980 to
1985

12/10/20

was about 12
meters and 15

2702 2



סופגי הקטנה
(והסמננה)
התקבלה לעבודה..

בחדר גשיות
מהולה בפתח
נכנסה

לישיבת הבוקר

הראשונה.....

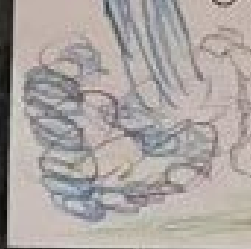
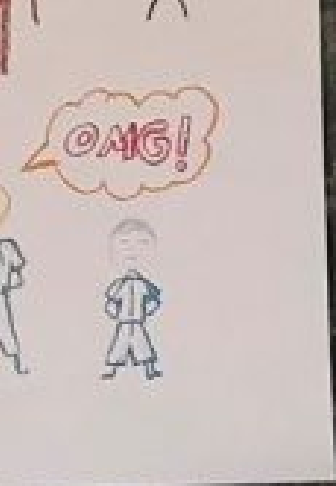


WA

... וב daily שמה ושון -
 מוקד מנגנון וכולם בשלפן.
 להאמין לא בפסיקה לפזר ברכות
 ופרב ... שטס בשלפות הפסידות
 בסוף מחלישים את הכל
 לשלוח לעוף (OFF) LINE -
 זאת אופרת .. לשבוח ... :-)

מדורת ה-DAILY





בדיקת ביקש האגדה הברוכה לטעמי ובישיבה אחרונה



Solving the Pattern 3

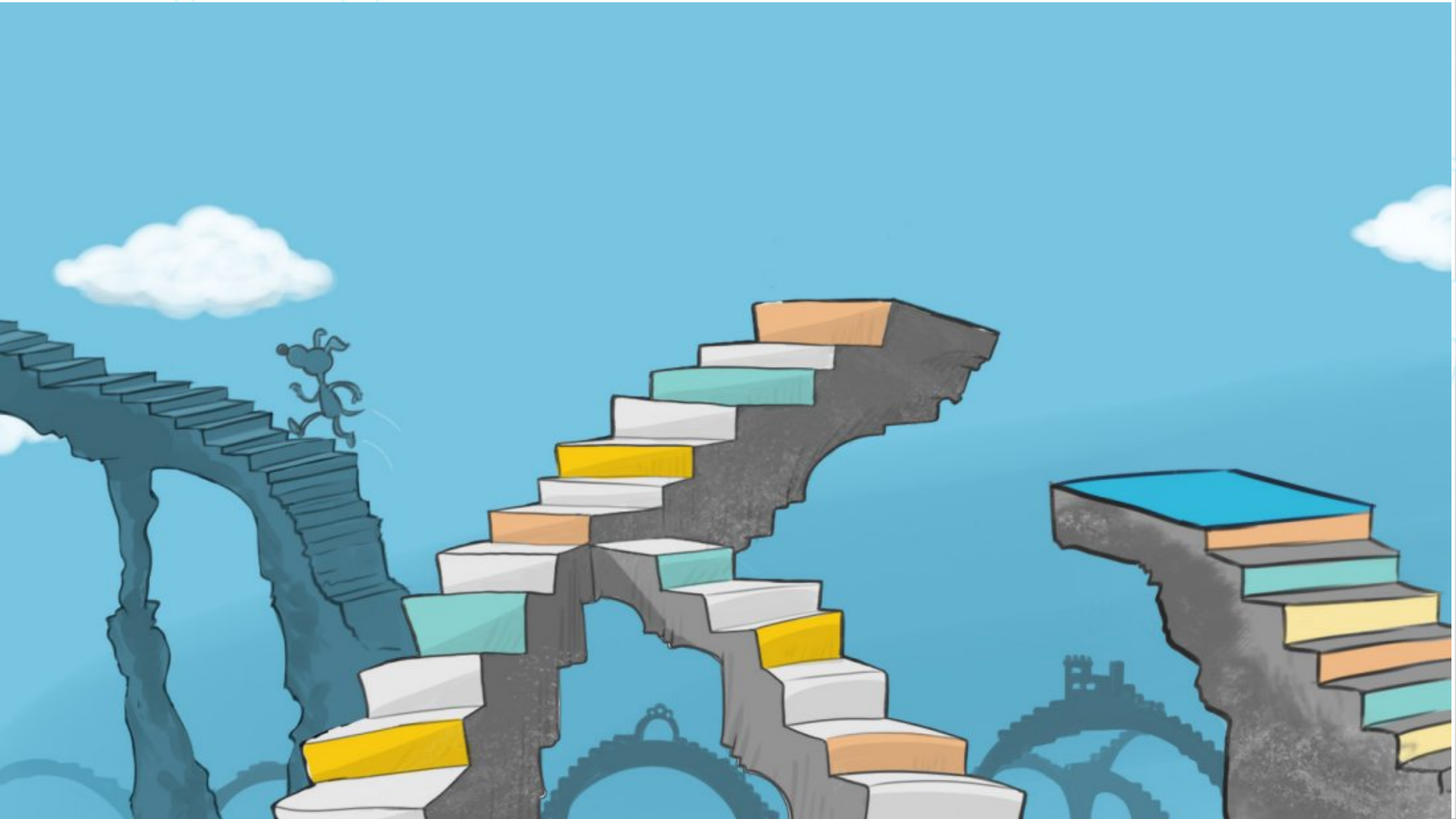
Let all Voices be heard

Continuously fail in small training projects to expose Agile fails
(Continuously practice Agile mini-projects)

Anti Pattern 4

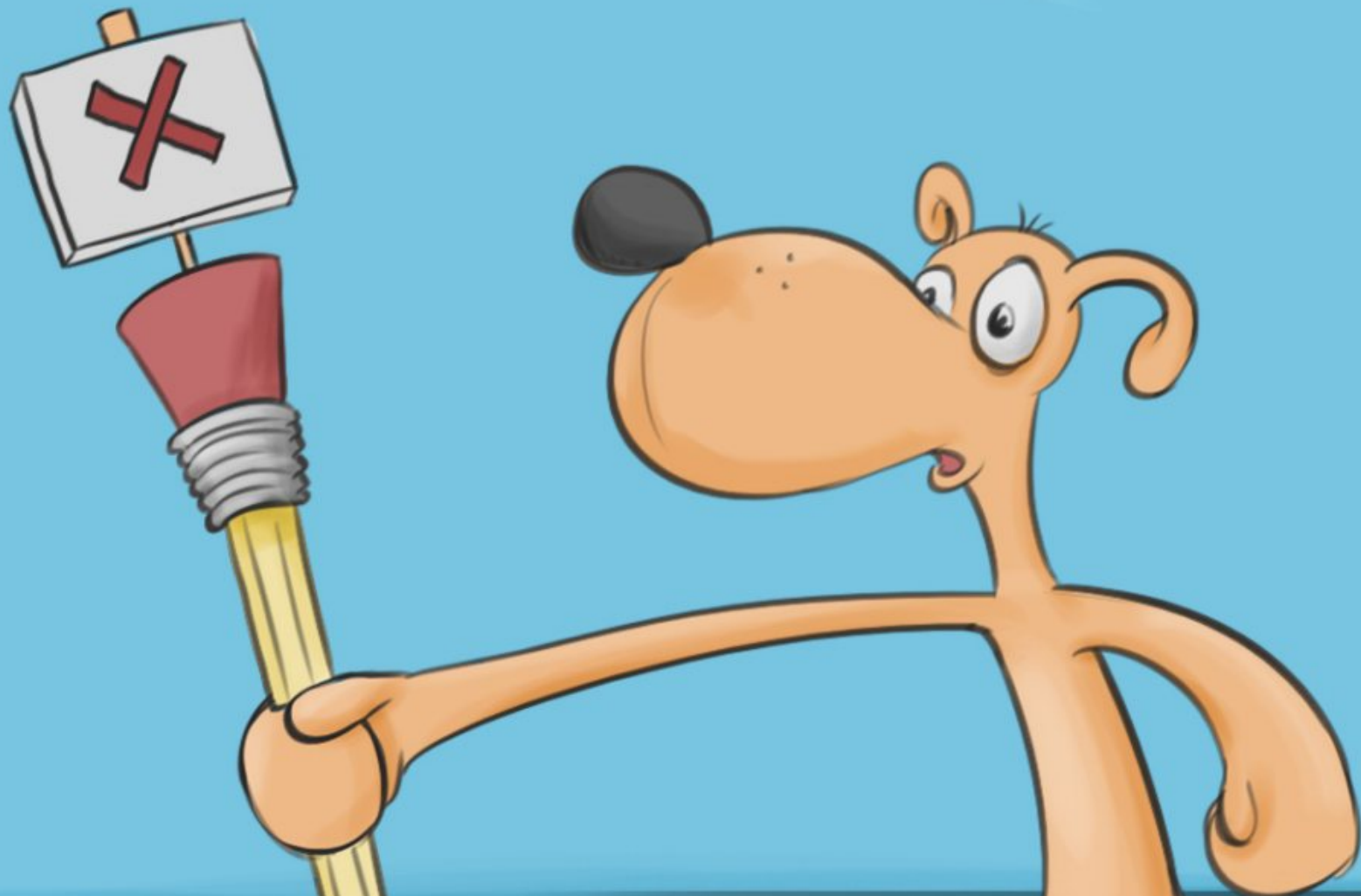
Individual Ivl

Outside we talk about Fail-Fast,
but inside we use Waterfall thinking









Solving the Pattern 4

Creative Stairway

Fail-Fast, Fun & Agile thinking method

To Sum it up

Comfortable / fun is good

See everything

Make it alive

Link the dots

Let all voice be heard (also inner voices)

Allow failure (a bazaar is a bad idea)