

FIFTY SHADES OF AGILE

EREZ MORABIA
AVAYA





2014





**THIS IS
AGILE!**



A detailed action figure of Batman and Superman in a physical struggle. Batman is in the upper position, wearing his black suit and cowl, with his cape flowing. He is leaning over Superman, who is in the lower position, wearing his blue and red suit with the yellow 'S' shield. Superman's head is tilted back, and his arms are outstretched. The background is a dark, textured grey.

Scrum

Kanban

HOW MANY AGILE METHODS ARE THERE?

- 1. 1-5 Methods**
- 2. 5-15 Methods**
- 3. 15-25 Methods**
- 4. 25-35 Methods**
- 5. More than 35**

• FLOW

• DEMING
PROFOUND KNOWLEDGE SYSTEM

• KANBAN
Methods
and Lean Software Development



• SCRUM
Scrumbut/Scrumand

• Lean Development

• XP • CRYSTAL

• DSDM • FDD • ASD



CRAIG SMITH

OPEN YOUR EYES TO OTHER METHODS

• TDD/ATD/BDD/SBE
Begin with the end in mind

• VANGUARD METHOD

• CONTEXT DRIVEN TESTING

• BEYOND BUDGETING • HOLOCRACY • RIGHTSHIFTING

• RADICAL MANAGEMENT • MANAGEMENT 3.0

• DRIVE

• STOOS NETWORK

• CYNEFIN

• KANBAN

PATTERN LANGUAGES OF PROGRAMS

Enterprise Transition Framework

• LEAN STARTUP

• CERTIFICATIONS

• ACCELERATED AGILE

• HYBRID

• AGILE UNIFIED PROCESS

SCRUMBAN
KANBAN
NONBAN

• EXTREME (WIKISPEED) MANUFACTURING

WATER SCRUM FALL

• DISCIPLINED AGILE DELIVERY (DAD)

• ENTERPRISE UNIFIED PROCESS (EUP)

• LARGE SCALE SCRUM (LESS)

• ENTERPRISE SCRUM

• XSCALE (AGILE TNG)

• SCALED AGILE FRAMEWORK (SAFE)

• SPOTIFY/SQUADIFICATION

• DEVOPS

• PROGRAMMER

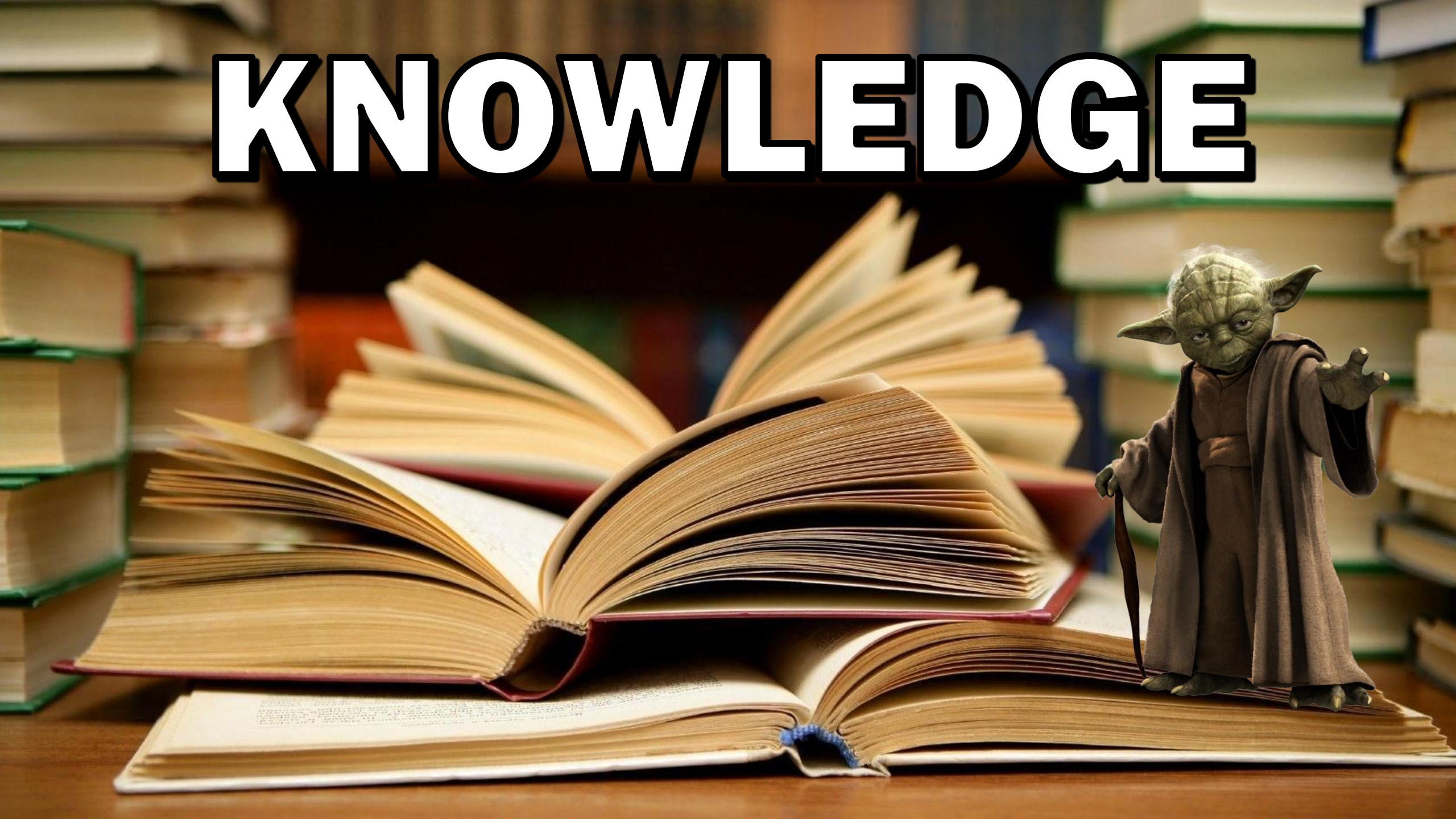
• MIKADO METHOD

• MOB PROGRAMMING

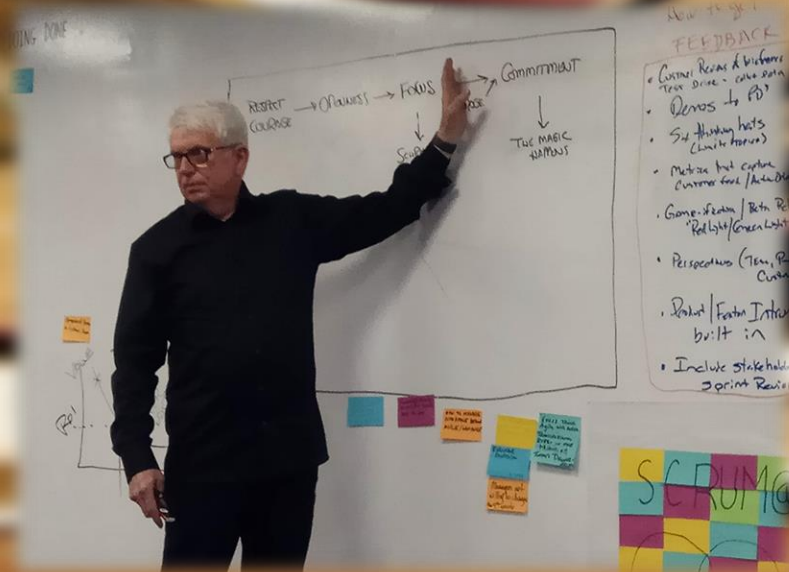
THIS IS AGILE?



KNOWLEDGE



KNOWLEDGE



SCRUM

CERTIFICATIONS

DISCIPLINED AGILE CONSORTIUM

This is to certify that
Erez Morabia

Demonstrated a fundamental knowledge of the Disciplined Agile Process Decision Framework, Values, Principles and Practices

DisciplinedAgileConsortium.org is pleased to recognize you as a

CERTIFIED DISCIPLINED AGILIST

Effective December 14, 2018
Expires December 14, 2019

Mark Lines
Scott W Ambler

SCRUM@SCALE

Having completed a two-day Scrum@Scale training, and having passed the certification exam

Erez Morabia
is now officially a
Certified Scrum@Scale Practitioner

January 13th, 2019

Jeff Sutherland, co-creator of Scrum and creator of Scrum@Scale

Certified Practitioner

LEAN SIX SIGMA YELLOW BELT

Certification that

Erez Morabia

Has satisfactorily completed and has demonstrated proficiency in the curriculum set forth by the Council for Six Sigma Certification to be awarded the title of Certified Yellow Belt.

Managing Director

Certification Number: PSCUSA3
Certification Date: August 12th, 2018

SCALED AGILE FRAMEWORK (SAFe)

SCALED AGILE

This certificate verifies
Erez Morabia
has successfully met the requirements of a
Certified SAFe 4 Scrum Master

VALID FROM: DECEMBER 30, 2018 - DECEMBER 29, 2019 CERTIFICATE ID: 91818119-2260

Dean Leffingwell
Chris James

Scrum.org
The Home of Scrum

PROFESSIONAL CERTIFICATION
PROFESSIONAL AGILE LEADERSHIP I

Erez Morabia

has demonstrated a fundamental level of understanding about how agility adds value to their organization and why leadership support of agile teams is essential to achieving organizational agility. This individual has also demonstrated an understanding of what leaders can do to support their teams to help them achieve higher performance.

In recognition of this achievement, Scrum.org is pleased to award this certification.

May 20, 2018
Certification Date

Ken Schwaber, founder Scrum.org

PAL I

ScrumAlliance
Transforming the World of Work

Erez Morabia

is awarded the designation Certified ScrumMaster® on this day, February 12, 2018, for completing the prescribed requirements for this certification and is hereby entitled to all privileges and benefits offered by SCRUM ALLIANCE®.

Certification ID: 00074702 Certification Expires 12 February 2020

Chairman of the Board

CSM CERTIFIED

Project Management Institute

THIS IS TO CERTIFY THAT

Erez Morabia

HAS BEEN FORMALLY EVALUATED FOR EXPERIENCE, KNOWLEDGE AND SKILLS IN THE SPECIALIZED AREA OF AGILE PRINCIPLES, PRACTICES, TOOLS AND TECHNIQUES AND IS HEREBY BESTOWED THE GLOBAL CREDENTIAL

PMI Agile Certified Practitioner (PMI-ACP)®

IN TESTIMONY WHEREOF, WE HAVE SUBSCRIBED OUR SIGNATURES UNDER THE SEAL OF THE INSTITUTE

PMI-ACP® Number: 2217596
PMI-ACP® Original Grant Date: 11 July 2018
PMI-ACP® Expiration Date: 10 July 2021

LeSS
More with LeSS

This is to certify that
Erez Morabia

by completing the qualifications,
is granted the Certified LeSS Practitioner designation

on 2018-07-26, and expiring on 2020-07-26

Bas Vodde
Director

CERTIFIED LeSS PRACTITIONER

Scrum.org
The Home of Scrum

PROFESSIONAL CERTIFICATION
SCALED PROFESSIONAL SCRUM

Erez Morabia

has demonstrated an advanced level of understanding of Scaled Professional Scrum, including how to manage and participate in scaled software and product development using the Nexus framework. This individual has also demonstrated the knowledge needed to apply the appropriate agile practices and scaling fundamentals to multiple Scrum Teams working together.

In recognition of this achievement, Scrum.org is pleased to award this certification.

February 16, 2018
Certification Date

Ken Schwaber, founder Scrum.org

SPS

Scrum.org
The Home of Scrum

PROFESSIONAL CERTIFICATION
PROFESSIONAL SCRUM PRODUCT OWNER I

Erez Morabia

has demonstrated a fundamental level of product ownership, proving an intermediate understanding of the Scrum framework and how to apply it to maximize the value delivered with a product. This individual has also demonstrated an understanding of how to maximize return on investment and optimize the total cost of ownership of products and systems.

In recognition of this achievement, Scrum.org is pleased to award this certification.

January 26, 2018
Certification Date

Ken Schwaber, founder Scrum.org

PSPO I

Scrum.org
The Home of Scrum

PROFESSIONAL CERTIFICATION
PROFESSIONAL SCRUM MASTER II

Erez Morabia

has demonstrated an advanced level of Scrum mastery and proven an understanding of the underlying principles of Scrum. This individual has also demonstrated the ability to effectively apply Scrum in complex, real-world situations.

In recognition of this achievement, Scrum.org is pleased to award this certification.

February 25, 2018
Certification Date

Ken Schwaber, founder Scrum.org

PSM II

Scrum.org
The Home of Scrum

PROFESSIONAL CERTIFICATION
PROFESSIONAL SCRUM WITH KANBAN I

Erez Morabia

has demonstrated a fundamental level of understanding of how additional practices from Kanban can be introduced to Scrum Teams without changing Scrum. This individual has also demonstrated an understanding of the benefits Scrum Teams can receive by using Scrum with Kanban.

In recognition of this achievement, Scrum.org is pleased to award this certification.

May 11, 2018
Certification Date

Ken Schwaber, founder Scrum.org

PSK I

Scrum.org
The Home of Scrum

PROFESSIONAL CERTIFICATION
PROFESSIONAL SCRUM DEVELOPER I

Erez Morabia

has demonstrated a fundamental level of professional software development, proving an understanding of the Scrum Framework and how to work as part of a self-organizing, cross-functional Scrum Team. This individual has also demonstrated an understanding of building increments of Done, potentially releasable product, and applying contemporary software engineering practices and tooling.

In recognition of this achievement, Scrum.org is pleased to award this certification.

February 2, 2018
Certification Date

Ken Schwaber, founder Scrum.org

PSD I

CERTIFICATIONS

- **Scrum Inc.**
- **Scrum.org**
- **Scrum Alliance**
- **Council for Six Sigma**
- **Scaled Agile Inc.**
- **Project Management Institute**
- **The LeSS Company B.V.**
- **Disciplined Agile Consortium**

Kanban XP

Lean Scrum



Scrum@Scale

SAFe DAD

Nexus LeSS

Lean Kanban XP Scrum



SAFe DAD



Scrum@Scale

Nexus LeSS



Lean Kanban XP Scrum



Scrum@Scale

AIM



Lean **Kanban** **XP** **Scrum**



EMPIRICAL PROCESS

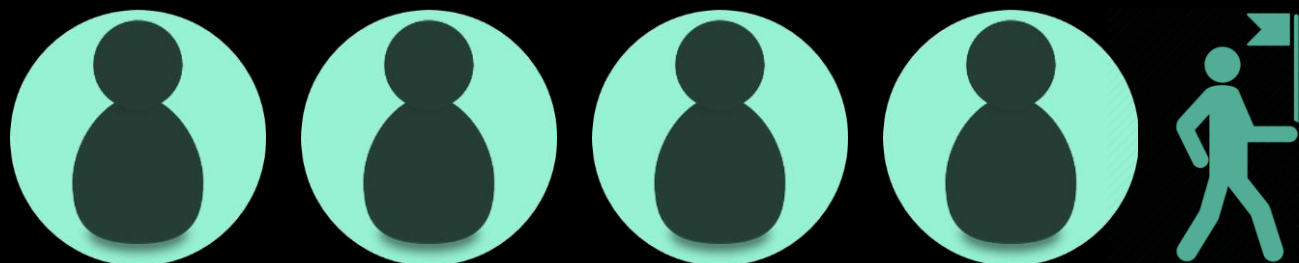


EMPIRICAL PROCESS

- Testers as Coders
- Dual SM
- MOB Programming
- Self-Selecting Teams
- Gamification
- Micro-Guilds
- Team Recognition
- Leaders as Coaches

**Agile Core
Team!**

2015



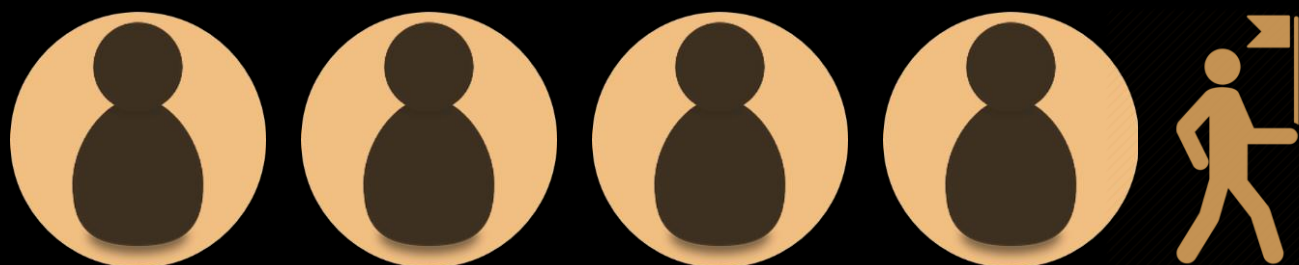
Interface



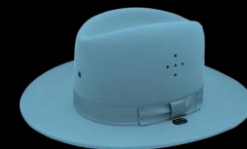
Logic



Media



Platform



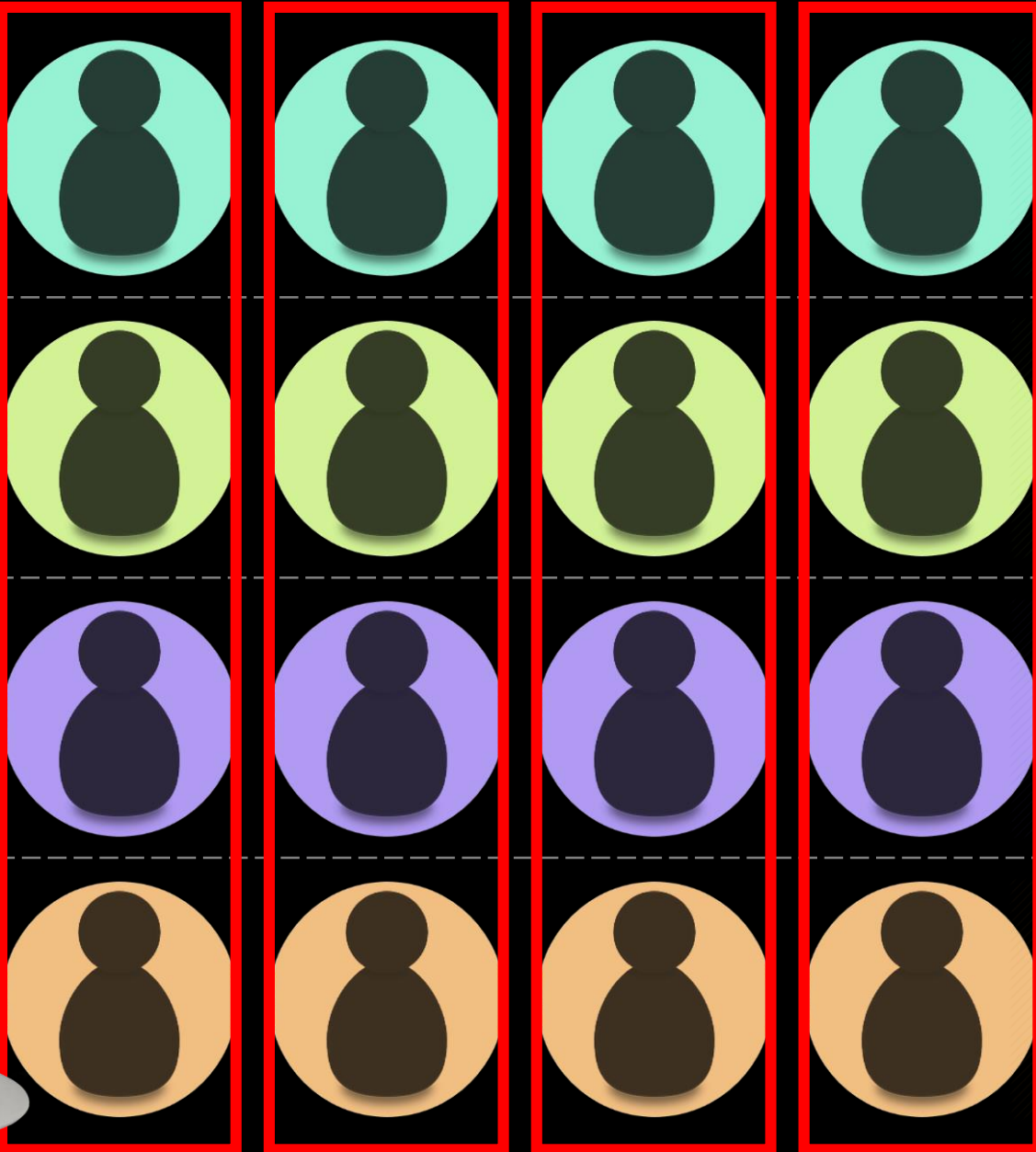
2017

A

B

C

D



Interface



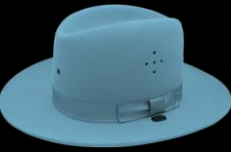
Logic



Media



Platform



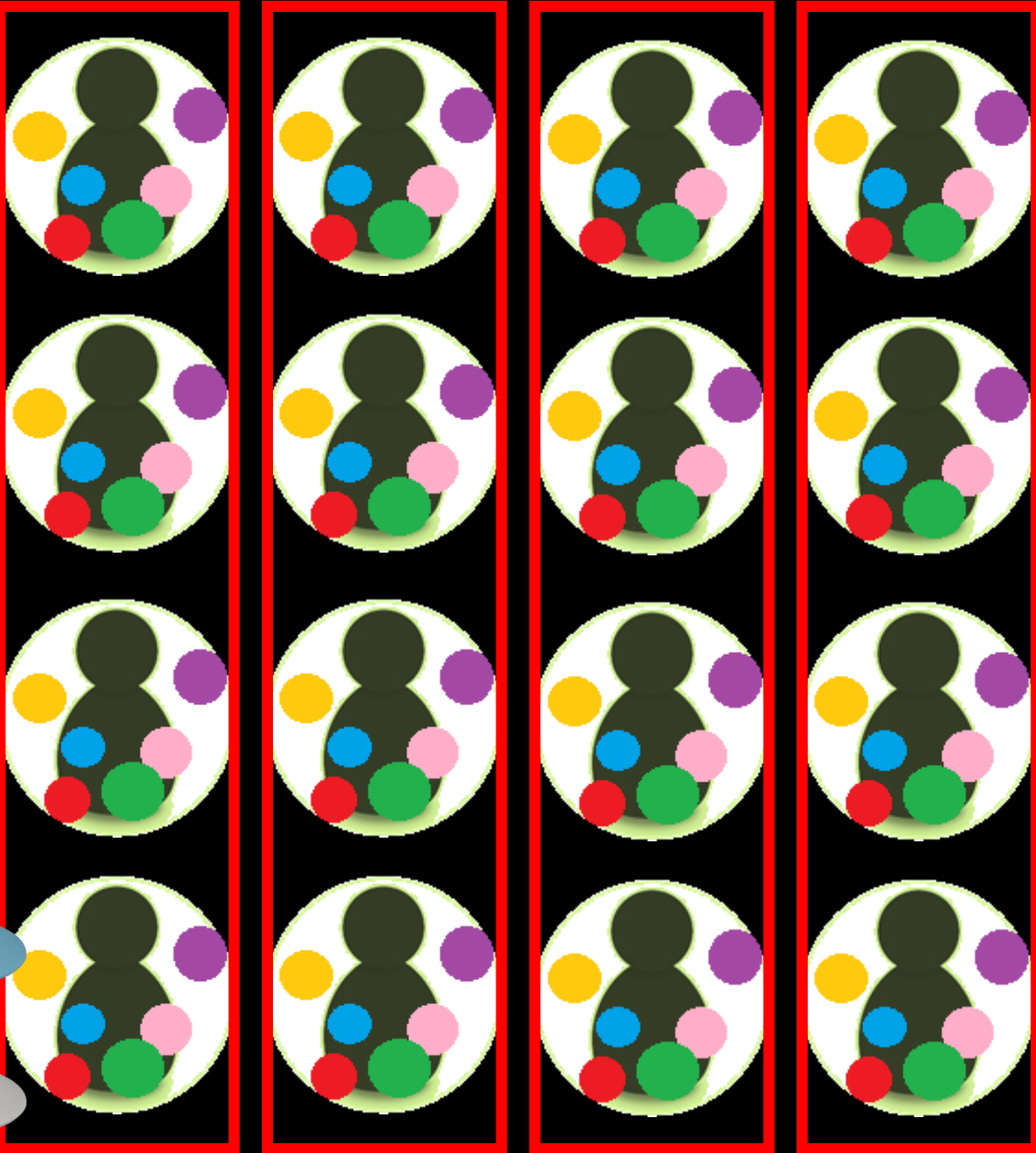
2019

A

B

C

D



2019

- **People Development**
- **Culture Leaders**
- **Micro-Guild Leaders**
- **Product Owners**
- **Team Members**
- **Explore Future Directions**
- ...

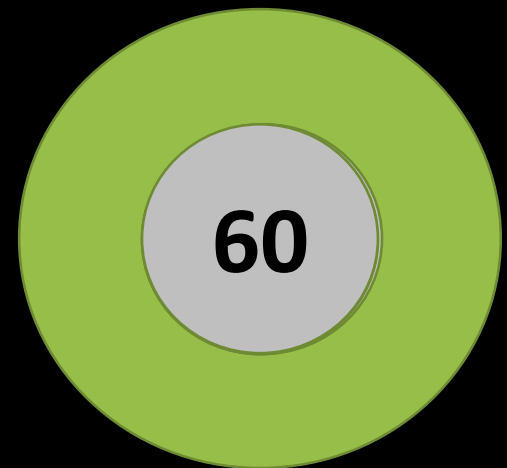


2020



WHAT IS AGILE?

(FOR ME)



WHAT IS AGILE?

(FOR ME)



**Happy Autonomous
Teams**

**Delighted
Customers**

FIFTY SHADES OF AGILE



Thank You

Happy Autonomous
Teams

Delighted
Customers

EREZ MORABIA
EMORABIA@GMAIL.COM