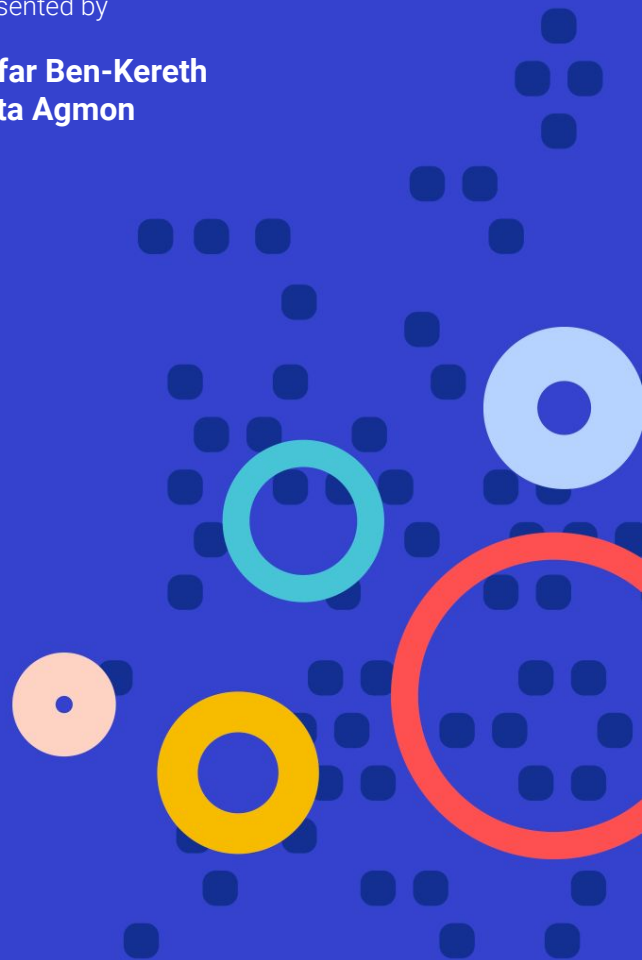


Quarterly Planning

Present Progressive to Future Perfect

Feb 2022



Why Plan?

Each person can understand where we're heading

Sense of accomplishment and fulfillment

Coordinate company-wide efforts



Create, Manage,
and Deliver
Engaging Visual
Experiences
at Scale

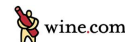
9000
customers

1M
developers

50B
assets

20PB
bandwidth
(monthly)

Forbes
Cloud 100
company



The challenge: a growing multi-product offering

Different personas

Different business needs and goals

Different stages in product maturity

But... one portfolio and one platform



Tech Ops

Media Optimizer



Marketer

Creative Automation

Dynamic Asset Management



Developer

Media Editing API

Media Management API



Cloudinary Platform



2020

2021

2022



45% Done

68% Done

80% Done



6 Weeks

3-4 Weeks

2 Weeks



10 Teams

18 Teams

20 Teams



Plan **not ready** when Q starts

Plan **still not ready** when Q starts



Plan **ready** when Q starts



01

Culture



02

Planning



03

Execution



04

Tracking



**Infrastructure
is critical**



But sometimes...



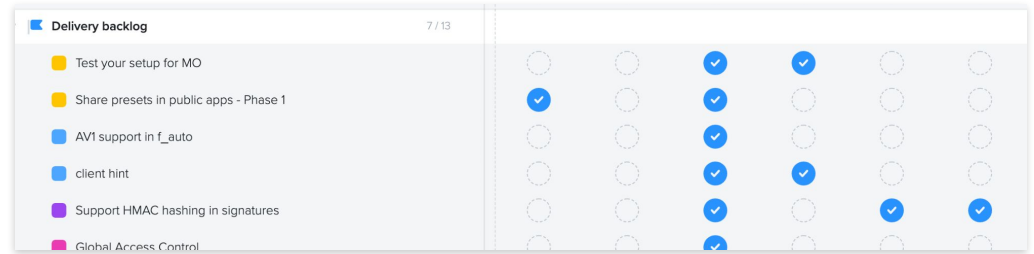
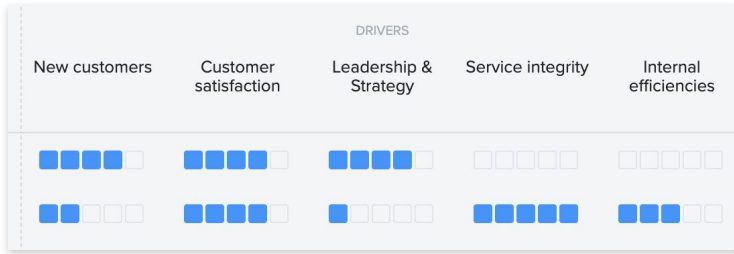
Planning - Starting With Objectives

Increase self-service activation rate

Deliver initial value to developers in minutes

Assimilate an acquired product into our portfolio

Prioritizing and Managing Initiatives



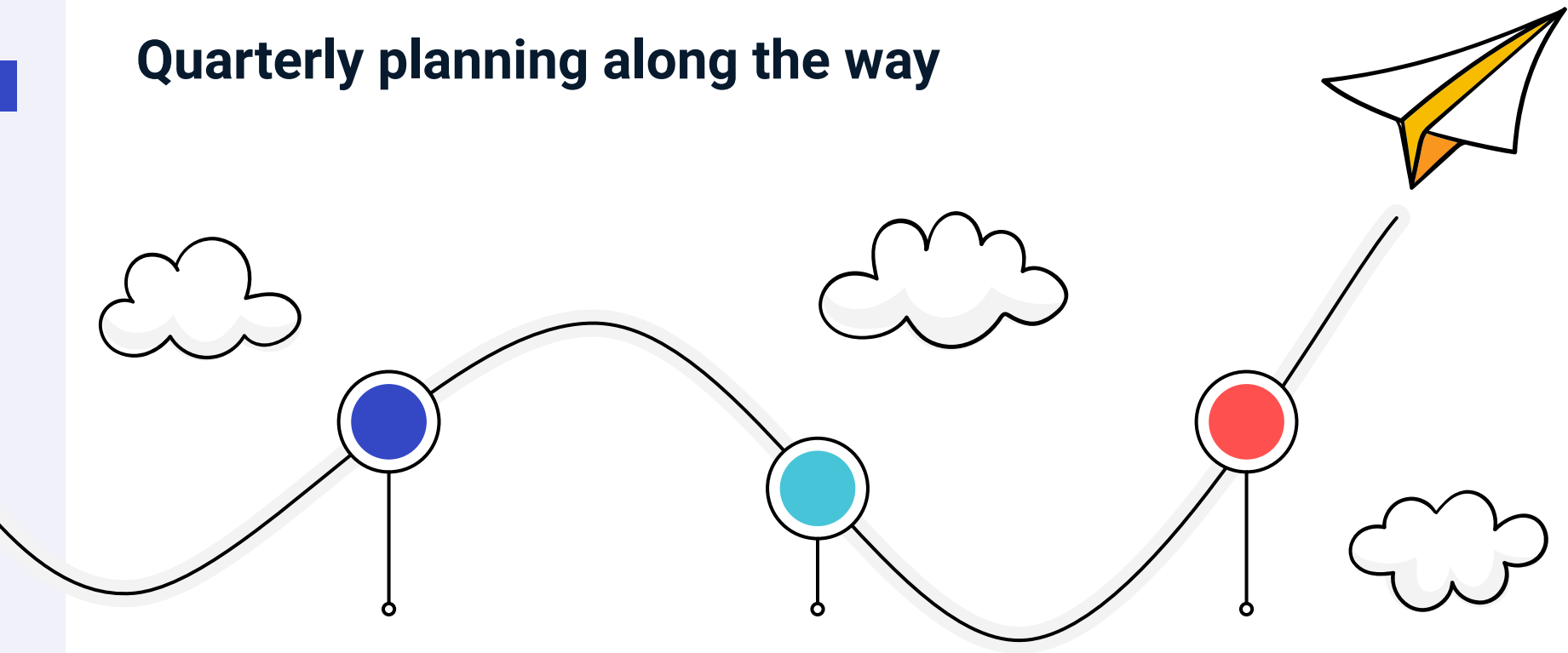
Key features by quarter

Status key-feature Search features Share Viewed Settings

| | Q2/21 | Q3/21 | Q4/21 | Q1/22 |
|-----|---|---|--|---|
| DAM | <ul style="list-style-type: none">Folder Decoupling CSM feedback +3Metadata Rules - Self Service UI key-featureMedia Library Localization key-feature commitmentMetadata dependencies (M1) key-feature | <ul style="list-style-type: none">Folder Decoupling CSM feedback +3Metadata Rules - Self Service UI key-featureUpload with Structured Metadata key-feature 1Video Preview Original key-feature | <ul style="list-style-type: none">Video Preview Custom Transformations key-featureApps for DAM (Custom Actions) "Marketplace" key-featureFiltering collections key-featureManage page new layout CS most require... key-feature 1 | <ul style="list-style-type: none">Folder decoupling readiness for new customers key-featureMulti Product Experience - New console navigation key-feature 1Split Media Library views - Assets, Folders, Collections key-featureSearch UX improvements key-feature 1 |



Quarterly planning along the way



March 2020

First quarter planning process - COVID allowing only distributed process

December 2020

Adding Product overview

July 2021

Our first FPE

FPE - Focused Planning Event

2 days of quarter planning efforts





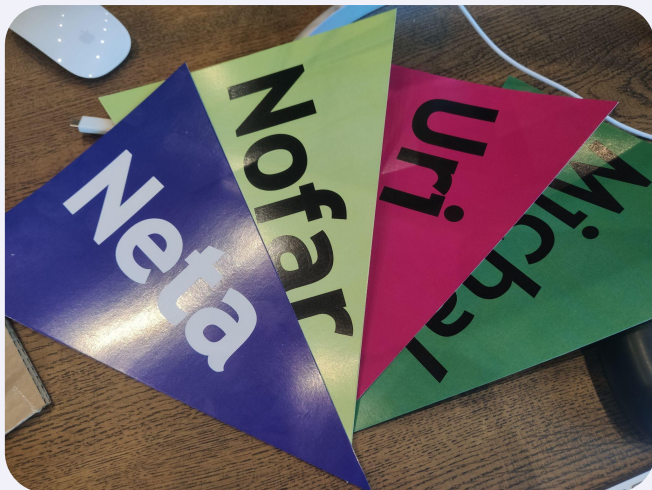
Opening



**Teams
Breakouts**



**Raising
Flags**

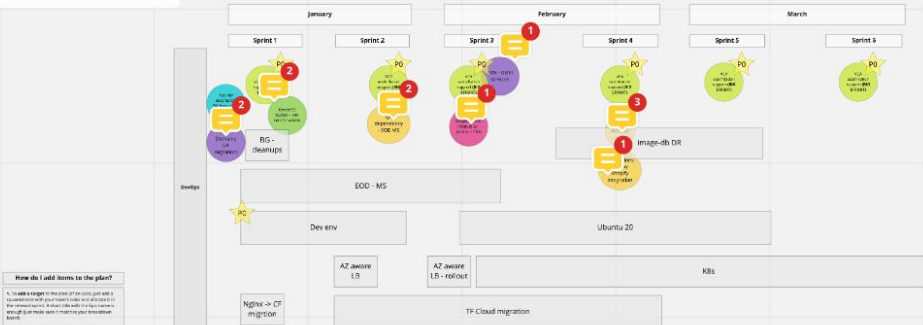


Summary



But also fun (== food & alcohol)





How do I add items to the plan?
 1. I can't target to the end of the sprint, just add it to the end of the sprint and then drag it to the start of the sprint. An item that ends in the sprint will be added to the end of the sprint and then drag it to the start of the sprint.
 2. I can't change the end of the sprint, just add it to the end of the sprint and then drag it to the start of the sprint. An item that ends in the sprint will be added to the end of the sprint and then drag it to the start of the sprint.
 Colors are with 100% transparency

Please add this frame when the capacity is 100% loaded in a sprint.

Vertical toolbar with icons for selection, erasing, text, shapes, and other drawing tools.

Legend

- S - low probability and/or damage
- M - medium probability and/or damage
- L - high probability and/or damage

Damage = delay, scope change, dependency added, more capacity, project dead end (tech issue for example) and more.

Status: New, Resolved, Owned and Accepted, Mitigated

Risks

| # | Big Rock | Risk |
|---|--|---|
| 1 | Classic Multi Product Navigation | Automation re-write of test and rollout decision risk timeline |
| 2 | Billing | Billing Buy evaluation requires team members that are not free |
| 3 | MPE - Need decision on URL schema for product applications | Until a decision is made we cannot define what is LIGHT LOW JOURNEY RISKS the infra |
| 4 | MPE - Getting Started (on boarding) | Unclear what is required and what are the Q1 goals |
| | | No spare time to run growth experiments |
| | | Onboarding 2 new people (out of team capacity of 3) |
| | Shopify | Requirements for some milestones are |
| | Shared LB Integration | We depend on the infra team to make this integration possible |

Bottom toolbar with icons for zooming, erasing, and other navigation tools.

Execution

Taking it step by step

Workshops

Communication

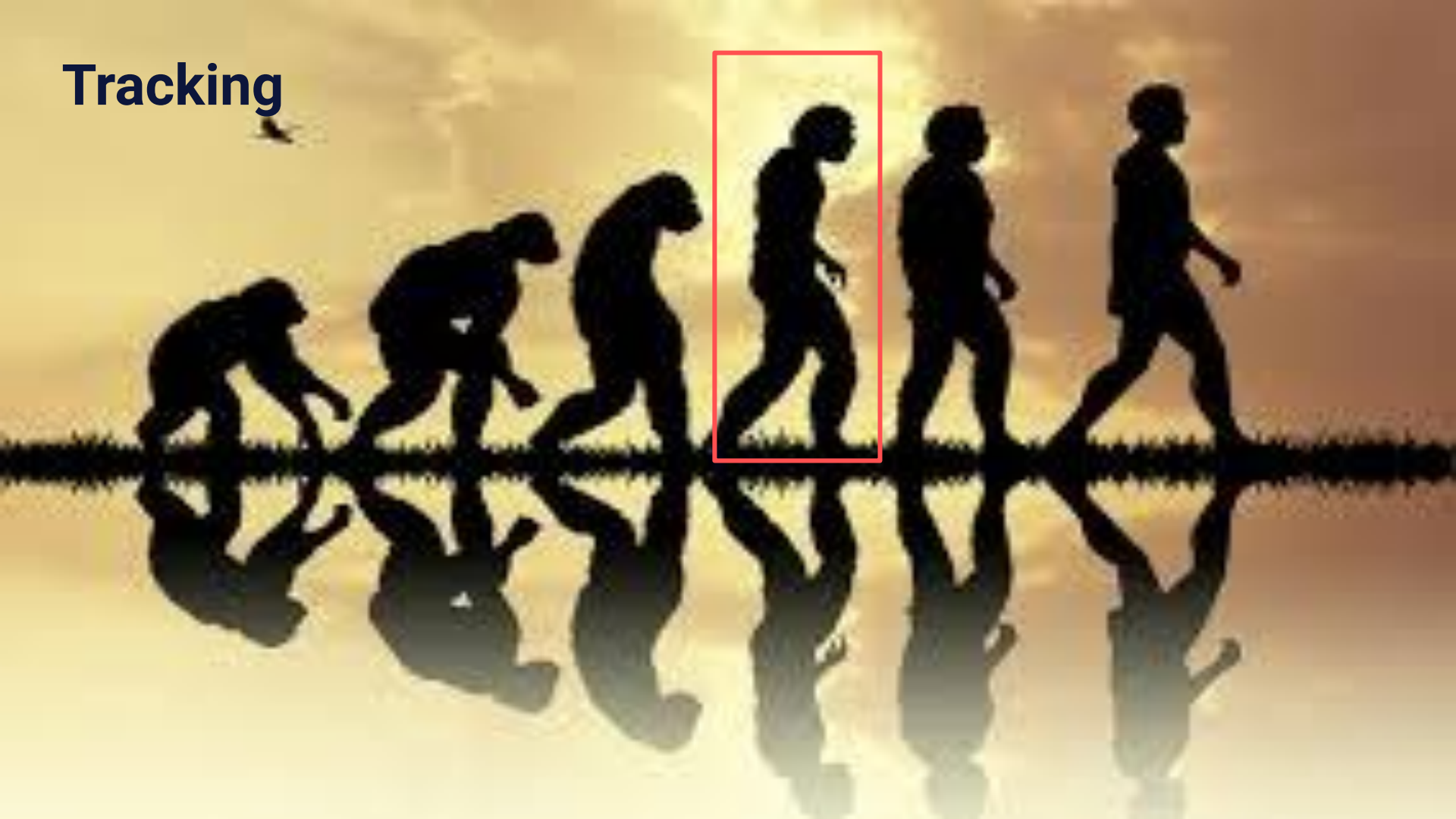
Reducing WIP

Embracing changes

Feature leads



Tracking



Tracking

30%
Done

40%
WIP

5%
Changes

Our Takeaways

No magic solution



Find your sweet spot



Manage changes



Communicate!



Enjoy the Ride

...and we're hiring ;)

